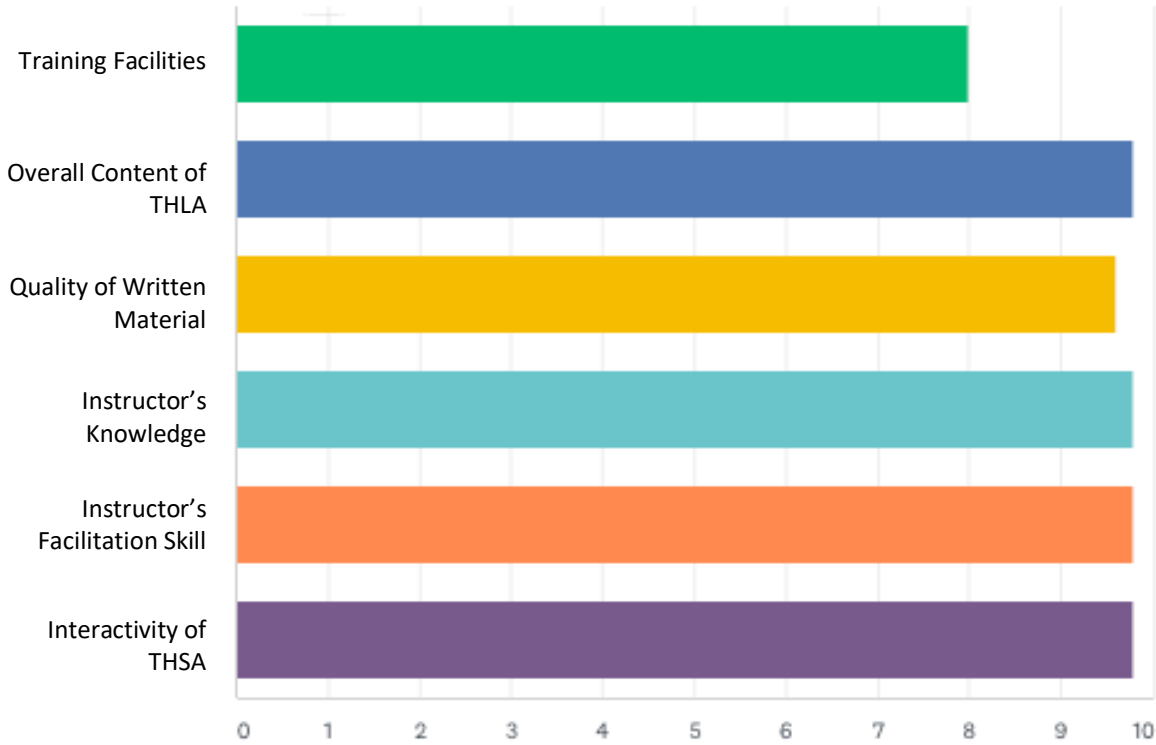


Three Rivers Leadership Academy
Spring / Summer 2018 Feedback Results

Please rate the following:



Please add any additional comments that can help us improve our training.

I wish I could attend another Academy. It was such a great time. I enjoyed getting to know everyone and felt that the material was very valuable.

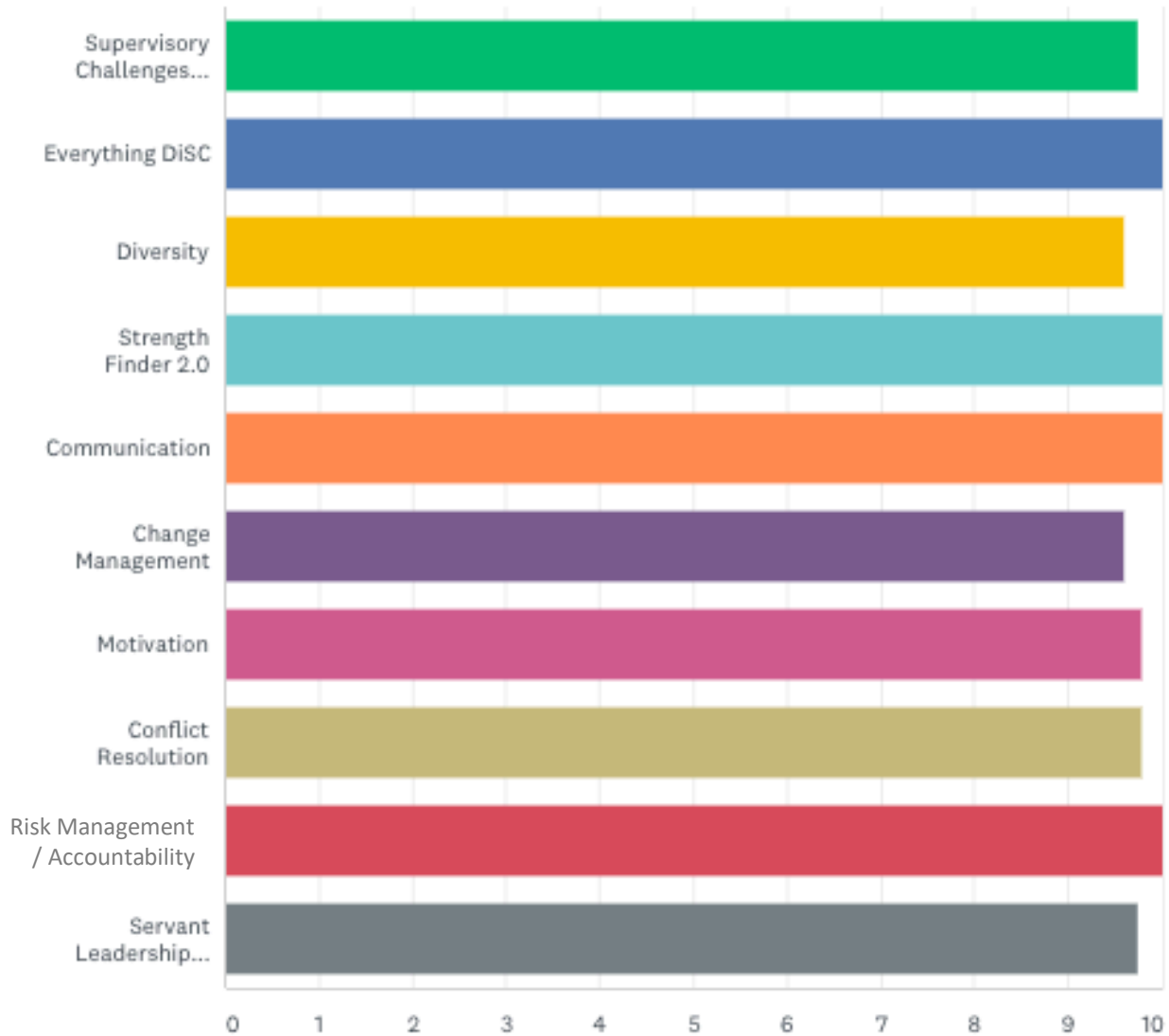
No additional comments. Highly recommended this course to other new leaders of our organization to attend.

Great class. I highly recommend to anyone who is in a leadership role to attend these sessions. Ian and Lyle are both great instructors with a fantastic background to teach from.

Great taught class. Gets everyone involved and interacting with the learning.

I really enjoyed the classes. Ian and Lyell are both great speakers/leaders and are friendly, funny, knowledgeable and relatable.

Please rate the Leadership sessions:



What were your key take-aways you learned from Three Rivers Leadership Academy?

I really learned to step back from my initial reactions/thoughts on people and take a moment to really evaluate their personality. This will better help me to understand that person as well as communicate better with them. It has helped my relationships with my friends, family, peers, staff.

Conflict resolution can be done in a variety of ways with a persons personality and emotion taken in account. How to better communicate to each employee that that may be better based on their personality.

Networking and stories

The skills to be able to adapt to different peoples traits to better communicate and achieve goals. The skill to be able to identify different traits and use them to best utilize employees strengths. How to work with employees during disciplinary meetings to keep the talk positive but successful.

- How to deal with different personalities and understand how people work. - Dealing with conflict and how to approach that. - How to communicate from senior management down to the employees.